



**Committee Members**

April Blathers  
*Veterans Benefits/Claims*

Leslie Busby-Amegashie  
*Veterans Benefits/Grants*

Kevin Hampton  
*Veterans Museum*

Russ Horton  
Committee Chair  
Interim Diversity Subcommittee Chair  
*Veterans Museum*

Jeff Hughes  
*Veterans Benefits/Cemeteries*

Brian T. Jones  
*Division of Veterans Benefits*

Debbie Meye  
*VORP/Bureau of Health Services*

Patrick Meyer  
Involvement & Input Subcommittee Chair  
*Veterans Homes*

Chandler Miller  
*VORP/Bureau of Health Services*

Shannon Miller  
Committee Co-Chair  
Morale & Fun Subcommittee Chair  
*Public Affairs*

Justine Moffat  
*Enterprise Services*

Matt Niehaus  
Committee Secretary  
*Enterprise Services*

Kristy Hartke  
*Veterans Benefits/Cemeteries*

Seth Reynolds  
*VORP/Bureau of Health Services*

Victoria Simonson  
Wellness Subcommittee Chair  
*Human Resources*

Kris Ward  
*Enterprise Services*

**Non-Voting Membership:**

Racheal Harris  
*Human Resources*

Angela Zilliox  
*Human Resources*

**NOTICE AND AGENDA OF MEETING  
OF THE  
CULTIVATING CULTURE COMMITTEE  
(EQUITY AND INCLUSION ADVISORY COMMITTEE)**

**Date: Monday, January 23<sup>rd</sup>, 2023, 1:00pm – 2:00pm**

**Join via TEAMS: [Click here to join the meeting](#)**

**Join via phone (toll-free): 1-608-571-2209, PW: 744 330 977#**

Please take notice that the Cultivating Cultures Committee will conduct its next regular meeting on **Monday, January 23<sup>rd</sup> at 2:00pm via TEAMS and telephone.** The public is invited to participate. The Committee may hear briefings, hold discussion, and act on any item on this agenda.

**Please mute your device unless recognized by the Chairperson**

**Agenda**

1. Welcome; Call to order; Roll call (please mute phones)
2. Certification of notice of meeting
3. Action: Approval of October 5, 2022, meeting minutes
4. Action: Approval of October 11, 2022, meeting minutes
5. Subcommittee chair reports
  - a. Appreciation
  - b. Diversity
  - c. Involvement and Input
  - d. Morale and Fun
  - e. Wellness
6. Equity and Inclusion Officer's update
  - a. Update on the Quality and Inclusion plan
7. Old business
  - a. Recruitment
8. New business
  - a. Discuss ceremonies at other sites
  - b. Intranet redesign
  - c. Employee Appreciation Event
  - d. Election of Officers at April 2023 Meeting
    - i. Discussion
    - ii. Call for Candidates
9. Public comment
10. Future agenda items
11. Future meeting dates
12. Adjournment